



## **PRESS RELEASE**

*For immediate release*

# **A NEW COLLECTIVE AGREEMENT FOR CHELSEA MUNICIPAL UNION MEMBERS**

**Chelsea, July 12, 2023** – The Municipality of Chelsea is pleased to announce the signing of a new collective agreement for its white-collar and blue-collar employees. This agreement was adopted by the Municipal Council at a special meeting on July 7. It reflects the Municipality's desire to position itself as an employer of choice, and its even greater desire to listen to the needs of its employees.

The new five-year agreement provides for:

- the inclusion of teleworking in the collective agreement
- progressive improvements to the pension plan
- salary increases for the five years of the agreement
- 12 sick days per year
- an additional benefit applicable to maternity, paternity and parental leave
- a summer schedule

"As mayor, I am particularly proud of the signing of this agreement. It brings stability and certainty to our organization. Employee retention is important to the Council, as they are the pillars of a healthy municipality and essential to the quality of life of our residents. This agreement will certainly enable all unionized employees to enjoy generous and accommodating conditions," said Chelsea Mayor Pierre Guénard.

"I'm delighted to sign this new agreement, which reflects our commitment to our employees. They are essential to the success of our projects and to the vitality of the municipality. I would like to thank the negotiating team, who worked in a spirit of cooperation and respect to reach an agreement that suits all parties," said the Municipality's Director General, Sheena Ngalle Miano.

-30-

### **Information**

Maude Prud'homme-Séguin  
Communications Manager  
Municipality of Chelsea  
819-827-6215  
m.seguin@chelsea.ca